

**LEADERSHIP FOR EXCELLENCE IN LEARNING & TEACHING
PROGRAM 2006**

PROJECT & TEAM DETAILS

<i>Project Title</i>	<i>Distributive leadership for learning and teaching: Developing the faculty scholars model</i>
<i>Priority Area</i>	Leadership
<i>Lead Institution</i>	University of Wollongong
<i>Partner Institutions</i>	University of Tasmania (Stage 1 & 2) and Flinders University (Stage 2)

PROJECT SUMMARY

What is the Project designed to achieve (i.e. Outcome)? (50 words)

This project will develop a distributive leadership framework for teaching and learning through a faculty-based scholars' network. It will support strategic change through leadership activities embedded in authentic learning tasks. These new leaders will provide a critical mass for extending the network by adopting a cascade model for distributive leadership through mentoring of future implementations within and across institutions.

How will the project achieve this (i.e. Method/approach)?(150 words)

The project design includes two stages: the development & implementation stage, and the cascade stage with an iterative evaluation process to support ongoing improvements. In the first stage, we use a distributive framework to develop leadership skills in learning and teaching in two partner universities through an action learning process using an authentic task related to assessment that aligns with the faculty and university strategic goals. Key to improving our current faculty-based scholars' programs is the explicit development of leadership skills and capacity, the opportunity to provide leadership for a roundtable on assessment and the mentoring of the participants by Strategic Leadership Coaches from the senior executive in each institution, ensuring a two-way information flow about change initiatives. During the second stage, a cascade model is applied through the mentoring of Stage 2 institution participants, by the Stage 1 Leadership Scholars to develop further a cross-institutional network of scholars, and to provide opportunities for the scholars to develop national leadership skills.

To assist in analysis and web searches please list key descriptors/ search words i.e. Themes /Target Groups/ Disciplines addressed. For example: Multicultural, Deans, Biology, Distributive leadership, academic development, faculty development, cross disciplinary team, network, staff development.